

## SAFETY RULES FOR ALL H3 STAFF, VOLUNTEERS, FAMILIES AND PARTICIPANTS

1. Please DO NOT pet the horses in any outside pens or indoor stalls without prior approval
  2. Please do not arrive at the barn before you are scheduled, there must be a H3 Instructor, Staff Member or Barn Leader on site when volunteers, students or guests arrive. There cannot be visitors at the H3 facility when there is not a staff member on site.
  3. ONLY the barn leader or approved Horse Leader will be allowed to get horses from outside pens.
  4. No untrained individual should enter a pen or stall with a loose horse in it.
  5. You should not be in any outside pen UNLESS you have been asked by an instructor or Barn Leader to complete a specific task.
  6. NEVER sit kneel or lay on the ground near a horse
  7. All phones must be on silent or vibrate when in the arena-NEVER answer your phone while working in the arena.
  8. Please only use H3 tack and equipment and always return it to its proper place,
  9. Always clean up after yourself and any horse you are working with (sweep, up any hair, manure, and throw away any trash).
  10. Always clean up after yourself and any horse you are working with (sweep up any hair, manure, and throw away any trash).
  11. All riders during a H3 riding session are required to wear safety helmets, This includes instructors.
  12. Please do not feed any horses treats, without prior approval/instruction. Some of the horses are on special diets and certain treats can be detrimental to their health.
  13. Please do not pet the horses on their heads or faces, this is a personal space for them and can make them crabby.
  14. When approaching a horse, always consider the horse's limited field of vision, Horses cannot see directly behind or in front of them without moving their head, Always approach a horse at the shoulder, speak to them as you approach and then extend your hand and touch them on the neck or shoulders When moving around a horse placing a hand on their hip as you move around them allows them to know where you are
  15. Avoid sudden movements when around the horse, This includes removing coats, railings are suddenly running, jumping, climbing,ect. Horses spook easily please keep this in mind at all times.
  16. Please DO NOT reach into or pet a horse through the stall door bars. If then put their heads up its okay to pet them, Please respect that they may need down time and do not want to be petted.
  17. Only H3 Instructors are allowed to put on or remove the bridles on H3 horses.
  18. Please do not bring dogs or any other animals to the barn. (If you have a service animal please notify H3 staff
  19. All children under the age of 12 must be DIRECTLY monitored by an adult all times while on the property Child must be in direct line of sight and adult must not be participating in any other activities
  20. DO NOT enter any other buildings on the property unless directed by a H3 Instructor or Staff Member
  21. If you are not directly involved with a session please keep all activities and conversations to the designated waiting areas. It is important to keep noise and conversation to a minimum when lessons are being conducted as it can be very distracting for the participants and horses.
  22. The H3 Instructors are ultimately responsible for all aspects of the session from the time the first horse is taken out until the last one is put away. Please listen and follow all directions given by the session Instructors. Please be aware of all situations around you and report any unsafe situation to the session Instructor or Barn Leader immediately.
  23. H3 strictly prohibits anyone, including individuals with permits, to carry concealed handguns, from posing and/or carrying a concealed weapon while on H3 property. NO EXCEPTIONS will be made to this Policy. any violation may result in dismissal of Volunteer or Guest.
  24. Please keep a safe distance from the pond, and dock. At no time should you go in the water for your safety.
- H3 does not discriminate on the basis of race, color, religion, national origin, gender, age or disability in admission to its programs services, or activities, or any other aspect of their operations.

**H3 volunteer & guest dismissal policy:** H3 deserves the right to dismiss a guest or volunteer from the facility and from the program if their behavior is putting themselves, a participant staff other volunteers or the horses mental or physical health in jeopardy. The H3 instructor in charge at the time of the incident will review the behavior with the volunteer and determine the level of intervention necessary. The level of interventions could include a verbal or written warning or immediate dismissal from the H3 facility and program. Physical emotional mental or sexual abuse by a person at the H3 facility will not be tolerated and will result in immediate dismissal from the H3 facility. Alcohol consumption by a volunteer prior to a session is not allowed. A volunteer smelling of alcohol will not be allowed to assist with that night's session.

**Please follow these rules at all times while at the facility. anyone not following these rules will be asked to leave the facility.**

My Family and/or I have read the Barn Rules and agree to follow them at all times while at the facility.

Signature \_\_\_\_\_ Date \_\_\_\_\_

I am signing these rules as the Parent or Guardian for \_\_\_\_\_ family

